

## ARTICLE X- OFFICERS AND DIRECTORS

### SECTION 3 – QUALIFICATION FOR DIRECTOR

- a) Only REALTOR® Members shall be eligible to serve as a Director of Bay East, provided however that they have:
1. been a REALTOR® Member of Bay East for a minimum of two consecutive years, and;
  2. within the two years immediately preceding the date of their nomination, served for one entire term as a Member of at least one Committee or Special Committee [definition and description are found in Bay East's Policy and Procedures Manual] of Bay East, or as a Bay East Foundation Trustee and attended a minimum of eighty percent (80%) of that Committee's meetings that meet monthly or majority where the committee meets periodically. Or, within the two years immediately preceding the date of their nomination, served for one entire term and attended a minimum of 80% of the meetings as:
    - Officer of the Women's Council REALTORS® (WCR)
    - Officer of Certified Residential Specialist (CRS)
    - Officer or Trustee of the Bay East Association of REALTORS® Foundation
    - Governor of the Commercial Brokers Association (CBA)

\*NOTE: Officer defined as President, Vice President or President-Elect of local, Regional, State and National.

3. shall also serve on a Bay East committee, as a Foundation Trustee or a seated Governor on CBA while serving term as Bay East Board of Director.
  4. shall have and maintain an active unrestricted California Real Estate Broker or Salesperson license or California Appraisal license/certification.
- b) Any REALTOR® Member who is a candidate for a District Director seat on the Board must have been affiliated with or owned a REALTOR® office within the District for which they have been nominated since January 1 of current year.
- c) No director shall serve concurrently as an officer or director of another Association of REALTORS® without the written consent of the Board of Directors, which consent may be granted or withheld in the sole and absolute discretion of the Board of Directors, provided, however, nothing herein shall preclude service as an officer or director within C.A.R. and NAR.
- d) No director shall serve concurrently as an officer of the Bay East Foundation or as the Chair or Vice-Chair of the Commercial Broker Association.
- e) Has not been found in violation of a punishable Ethics violation (defined in accordance with the *California Code of Ethics and Arbitration Manual*) within the three years immediately preceding the date of their nomination.
- f) Has not been found in violation of the Leadership Agreement (*See Bay East Corporate Policy and Procedures, Section 30*) within the three years immediately preceding the date of their nomination.