



## NAR Code of Ethics & Fair Housing Training FAQ

### Why do I have to do this?

- The National Association of REALTORS® requires both a Code of Ethics Training and a Fair Housing Training every three years to elevate professionalism and ethics in the real estate industry. All REALTOR® members must complete 2.5 hours of ethics training by December 31, 2027.

### How do I know if I have to complete the trainings?

- If your license expires in 2025, 2026 or 2027 you do NOT need to complete a separate training because the courses required to renew your CA DRE License fulfill the requirement.
- If your license expires *after* December 31, 2027, you must complete the training by December 31, 2027.

### Are there any exemptions for these training requirements?

- Yes, NAR Emeritus members are exempt from this requirement.

### Does being exempt through the DRE for Continuing Education count for exemption from the NAR training requirements?

- No, these requirements have nothing to do with DRE licensing, it is a NAR requirement for all REALTORS®.

### What happens if I don't complete the trainings within the required deadline?

- The Association is required by NAR to report completed classes and must suspend a member if the required class is not completed by the end of each three-year cycle. Suspension of membership will remain in force until the member completes the required course.

### What happens to the Association if it does not suspend me?

- The Association could lose its charter for not enforcing a NAR mandate.

### What options do I have to complete the training?

- Bay East offers live virtual trainings.
- C.A.R. offers a previously recorded training on the Code of Ethics.
- NAR offers a variety of self-paced virtual trainings for both the Code of Ethics and Fair Housing.

### Is there a cost associated with the live class?

- No. However, some courses may offer a "CE" (Continued Education) credits version which counts towards your license renewal and sometimes there may be a fee. If you do not want to take the "CE" version, please make sure to select the "Non-CE" version.

Please contact Member Services at (925) 730.4060 or [memberservices@bayeast.org](mailto:memberservices@bayeast.org) for more information.