

LICENSED STAFF APPLICATION – MARCH 2020

Thank you for choosing the Bay East Association of REALTORS®. If you have any questions about the application process or services, please contact our Member Services Department at 925.730.4060 or memberservices@bayeast.org.

General Information

- This application may be used for either Licensed Assistant or Licensed Clerical types of membership.
- Fees and payment information associated with each type of membership are reflected on page 11 of this application.
- The annual billing period for the local REALTOR® dues allocation and MLS fees is July 1 through June 30. Fees may be prorated depending on the month you join.
- Please submit a copy of your Driver's License with this application.
- Your application may be submitted by email to memberservices@bayeast.org or call 925.730.4060 to schedule an in-person appointment at either of our Member Centers.

For Licensed Assistant Membership

- Licensed Assistant works with one specific agent.
- Broker or Broker Designee signature as Designated REALTORS® and Broker of Record as MLS Participant is required on pages 5 and 10.
- If you email or fax your application, you will receive an email confirmation within 24 to 48 hours confirming your application has been processed.
- You will be required to complete the New Member/New MLS Orientation, a NAR Ethics Course and MLS/Paragon Training Class.
- Orientation and MLS/Paragon training information will be included with your membership confirmation.

For Licensed Clerical Membership

- Licensed Clerical is generally an office administrator with access to entire office.
- Broker or Broker Designee signature as Designated REALTOR® is required on page 5 of this application.
- If you email or fax your application, you will receive an email confirmation within 24 to 48 hours that your application has been processed.
- You will be required to complete the New Member/New MLS Orientation, a NAR Ethics Course and MLS/Paragon Training Class.
- Orientation and MLS/Paragon training information will be included with your membership confirmation.

Bay East has two Member Centers to serve you.

- Bay East Association has a member center in the City of Alameda where you can attend Professional Development or hands-on computer classes, attend events, and purchase from the REALTOR® Store. If you are interested in receiving Alameda related news and events, please check the box on page 3 of this application.

To expedite your application processing, please review all pages to ensure all items have been completed and initialed, and you have obtained the required signatures.

Helping our members succeed as Real Estate Professionals

10. I understand and agree to complete the following mandatory classes within sixty (60) days of my application submission: New Member Orientation (REALTOR® and MLS), NAR Code of Ethics, and the Basics of Paragon MLS class. I further agree that if I fail to complete any of the mandatory trainings within sixty (60) days of my application, my login/password will be revoked, and membership may be suspended until all classes are completed. In addition, my membership may, at the discretion of the Board of Directors, be terminated. In such instances, dues shall be returned less a prorated amount covering the number of days I received association/MLS services plus any application fees.

_____ (initial)

11. I wish to take my mandatory classes at the Member Center in Pleasanton Alameda.

12. I do not wish for my email to appear on Paragon MLS.

13. I do not wish to have my contact information appear on www.bayeast.org.

14. I certify that I have no record of official sanctions rendered by the courts or other lawful authorities within the past three (3) years for violation of:

- Civil rights laws Yes, I certify No, I cannot certify
- Real Estate licensing laws Yes, I certify No, I cannot certify
- Other laws prohibiting unprofessional conduct Yes, I certify No, I cannot certify

If you could not certify any of the above, please attach additional sheets with all relevant details about the violation(s), including the date(s), type of violation(s), and a copy of the discipline, if any.

15. Have you been found in violation of the Code of Ethics or other membership duties in any Association of REALTORS® in the past? Yes No If Yes, provide details _____

16. Are there pending ethic complaints against you? Yes No If yes, provide details _____

17. Do you have any unsatisfied discipline pending? Yes No If yes, provide details _____

18. Are you a party to pending arbitration request? Yes No If yes, provide details _____

19. Do you have any unpaid arbitration awards or unpaid financial obligations to another association of REALTORS® or MLS? Yes No If yes, provide details _____

20. Have you ever been disciplined by the Department of Real Estate (DRE)? Yes No If yes, provide all relevant details and dates (or attach copies of discipline) _____

GENERAL TERMS AND CONDITIONS OF MEMBERSHIP

Bylaws, Policies and Rules: By becoming and remaining a Member, I agree to abide by the Constitution, Bylaws, Code of Ethics and any other rule, as amended from time to time, of the National Association of REALTORS®, California Association of REALTORS® and the Association/MLS.

Ethics Proceedings: I acknowledge that if accepted as a member and subsequently resign from Bay East Association or otherwise cause membership to terminate with a pending ethics complaint, the Board of Directors may condition renewal of membership upon submission to the pending ethics proceeding and will abide by the decision of the hearing panel. I further understand the duty to submit to arbitration remains in effect even after membership lapses or is terminated, provided the dispute arose while a REALTOR® member.

Use of the Term REALTOR®: I agree that should I cease to be a REALTOR®, I will discontinue use of the term REALTOR® in all certificates, signs, seals or any other medium.

No Refund: I understand dues, MLS and key fees are non-refundable. In the event I fail to maintain eligibility for membership or for MLS Services for any reason under the bylaws or MLS rules, including but not limited to, discipline by the Association/MLS, I understand I will not be entitled to a refund of my dues or fees.

Authorization to Release and Use Information and Waiver: I authorize the Association/MLS or its representative to verify any information in this application including contacting any Board/Association/MLS, the DRE, current or past broker or business associates. I further authorize any Board/Association/MLS in which I have been a member or MLS Participant or Subscriber to release all membership and disciplinary records to the Board/Association/MLS to which I am applying. I further authorize this Association/MLS to use this information in determining future disciplinary sanctions. I waive any cause of action including, but not limited to, slander, libel or defamation of character resulting from such verification, evaluation or other processing of this application or use of the information gathered by the Association/MLS, C.A.R., N.A.R., their agents, employees, committees or members.

Membership Dues and Fees: I understand the fees paid upon joining may be a prorated amount dependent on the month in which I join. The annual billing period for local REALTOR® dues allocation, MLS and key fees is July 1 through June 30.

License Validity: I understand that if my license is terminated, lapses or inactivated at any time, my REALTOR® membership and/or MLS participation/subscription is subject to immediate termination.

Terms and Conditions for MLS Applicants: I understand and agree that by becoming and remaining a Participant or Subscriber to the MLS, I must abide by the MLS Rules, as amended from time to time, including but not limited to the following:

- a. I agree not to use the MLS data for any purpose other than to market property or support market valuations or appraisals as specifically set forth in the rules.
- b. I agree not to reproduce any portion of the active listings unless specifically authorized under the rules.
- c. I agree not to download MLS data except as provided in the MLS rules.
- d. I agree not to allow anyone other than authorized Participants, their Subscribers and the clerical users as defined in the MLS rules to access any computer receiving MLS information. I agree not to transmit the information to any Participants, Subscribers and clerical users not authorized to access the system by the rules. I agree not to use the MLS to create another product except as may be used by the Participant who downloaded the data in compliance with the MLS rules.
- e. I agree I will not give or sell my password to any person nor make it available to any person. I further understand that the California Penal Code and the United States Code prohibits unauthorized access to computer databases. I agree not to allow such unauthorized access by use of either any of my equipment or pass codes.
- f. I understand that the clerical users I have registered may be authorized to have limited access to the MLS for clerical support only. I understand that clerical users are not allowed to use the information in any way other than to provide such information to me. Persons performing any activities that require a real estate license are not eligible for this clerical user classification. I further understand that any violation by a clerical user employed by me, under contract with me or used by me is my responsibility and can result in discipline and ultimate termination of MLS services to me.
- g. The security of many homeowners in the area depends on the security of the lockbox system. I will not lend or make available my Lockbox Key to any person, even an authorized MLS user. I further understand that the

Association can incur costs in securing the system if I fail to take adequate measures to protect my key, and Lockbox(s) and that I agree to be responsible for incurred costs.

- h. I understand and agree that the above statements are in addition to the MLS rules, to which I have also agreed. Violation of any MLS rule may result in discipline, fine and ultimate termination of service. In addition to that, my actions may cause damage to the Association, which owns the MLS, and the Association may pursue legal remedies against me to recover such damages.

Waiver of Arbitrator Disclosure Requirements: By signing below, I expressly agree that all arbitrations pursuant to the California Code of Ethics Arbitration Manual ("Manual") shall be governed by the Manual, and I specifically agree to waive the arbitrator disclosure requirements of the provisions of the California Ethics Standards for Neutral Arbitrators in Contractual Arbitration in California and California Code of Civil Procedure Section 1281.9(a)(2),(3),(4) and (b) 1281.85, which require disclosure by REALTOR® arbitrator of information about prior arbitrations that is confidential under the rules of California Association of REALTORS® and National Association of REALTORS®.

Indemnification: Member shall protect, defend, indemnify and hold harmless Bay East and its officers, directors, employees, agents or representatives for any and all liability, damages, loss or expense, including reasonable fees of attorneys and other professionals, arising from any claim, demand, action or proceeding initiated by any third party against any of them that the Listing Content violates the proprietary or contract right of any third party.

Data Privacy: To the extent of the applicability of the California Consumer Privacy Act ("CCPA") or any other law, ordinance, administrative rule or regulation, by inquiring, applying to participate or actually participating in any aspect of membership or accepting any products or services with the Bay East Association of REALTORS® or its Multiple Listing Service ("MLS"), I agree to waive any and all rights relating to the maintenance and deletion of any existing or future personal data and information contained in or used by the Bay East Association of REALTORS® and its MLS.

By signing below, I acknowledge and give consent that the REALTOR® Associations (local, state and national) and their subsidiaries if any (e.g., MLS, Foundation) may contact me at the specified address, telephone numbers, fax numbers, email address or other means of communication for any and all purposes related to my Membership in Bay East. This consent recognizes that certain state and federal laws may place limits on communications that I am waiving to receive all communications as part of my membership. I further agree to participate in e-voting and e-billing.

Email Address _____ Website Address _____

I agree to the General Terms and Conditions of Membership, Waiver of Arbitration Disclosure Requirements, Indemnification and Data Privacy as listed above.

Print Name of Applicant

Signature of Applicant

Date

Print Name of Designated REALTOR® (Broker or Broker Designee)

Signature of Designated REALTOR®

Date

Print Name of MLS Participant (Broker of Record)

Signature of MLS Participant

Date

RULES AND REGULATIONS RELATING TO USE OF THE SERVICE

Supra eKEY Software Sub-Lease/License Agreement

KEYHOLDER AND ORGANIZATION agree as follows:

This Sub-Lease/License Agreement (“Agreement”) is entered into by and between the Organization and Keyholder shown on page 4 of this Agreement on the date set forth therein.

Keyholder and Organization agree as follows:

1. LEASE AND LICENSE

- a. **eKEY Professional or Basic Software.** If selected, Organization grants to Keyholder, a limited non-exclusive, non-transferable, revocable sub-license for the Term to use the eKEY Professional or Basic Software (the “eKEY”). The eKEY enables Keyholder to obtain a current update code; open and perform other iBox functions; and upload property showing data. The eKEY is used with certain electronic devices (“Devices”) approved by Supra. Supra may approve additional Devices during the term of the Agreement but does not provide any warranty of the performance of such Devices.
- b. **iBox BT LE.** If applicable, Organization leases to Keyholder for the Term, and Keyholder agrees to lease, iBox BT LE units (“iBoxes”).
- c. **Network.** Organization grants to Keyholder (i) a limited non-exclusive, non-transferable, revocable sub-license to use the network (the “Network”), the use of which Organization licenses from UTC Fire & Security Americas Corporation, Inc. (“Supra”), which is necessary for the use and operation of the eKEY (collectively, “Key”) for the Term shown on page 4 of this Agreement and (ii) a limited, non-exclusive, nontransferable, revocable sub-license to use the software Organization licenses from Supra (the “Software”) for the Term.

2. SERVICE

- a. The Software, the equipment incorporated in the iBoxes (if applicable), (collectively, “Equipment”); Network; and KIM Database are collectively, “Service.”
- b. Keyholder understands that, in order to make the Service available to Keyholder, Organization and Supra entered into a Master Agreement that provides the terms under which Supra will provide the Service to Organization. **Keyholder understands that, if the Master Agreement is terminated for any reason during the Term of this Agreement, the Service will no longer be available to Keyholder and this Agreement will terminate in accordance with Section 12 below. Keyholder agrees that, under the terms of the Master Agreement, Organization may elect a different Service or choose to upgrade the Service at any time during the Term of this Agreement, which may result in an increase of the System Fee and/or the termination of this Agreement.** Except as the rights and obligations of Keyholder and Organization under this Agreement may be affected as described in the two preceding sentences, the rights and obligations between Keyholder and Organization with respect to the Service are governed solely by the terms and conditions of this Agreement. Keyholder understands that failure of Organization to perform its obligations under the Master Agreement may detrimentally affect Keyholder’s use of the Service.
- c. In the Master Agreement, Supra has reserved the right to discontinue any item of Equipment used in connection with the Service. If Supra discontinues any item of Equipment, the Equipment leased and licensed hereunder shall continue to be completely compatible with and shall function with the Service. If the Equipment leased is lost, destroyed or damaged, Organization may replace that Equipment with refurbished Equipment (“Replacement”), which shall be completely compatible with and shall function with the Service, and shall offer the same level of functionality as the Equipment currently offered.
- d. Keyholder agrees to comply with the Rules and Regulations relating to the use of the Service which are set forth in the User Guide and the Rules and Regulations of Organization and/or its MLS system. By executing this Agreement, Keyholder agrees to maintain the security of the personal identification number of each piece of Equipment to prevent the use of the Equipment by unauthorized persons. Keyholder further agrees that neither the Service, nor any other Supra product used in connection with the Service (including the Equipment), is a security system. The Service is a marketing convenience key-control system, and as such, any loss of Equipment or disclosure of personal identification numbers compromises the integrity of the Service, and Keyholder agrees to use her or his best efforts to ensure the confidentiality and integrity of all components of the Service.

3. TERM This Agreement shall commence on the date set forth in the signature block and have a term (“Term”) until **September 8, 2023**, unless terminated earlier or extended pursuant to the provisions of this Agreement.

4. PAYMENTS

- a. **During the term of this agreement, keyholder shall pay to organization a fee for the right to use the service plus applicable tax (the “system fee”). Such system fee shall be determined by organization. Keyholder shall be entitled to terminate this agreement in accordance with the provisions contained in section 12.**
- b. Keyholder shall pay the System Fee determined by the Organization upon entering this Agreement and shall pay the System Fee for all subsequent years as directed by the Organization.
- c. Organization reserves the right to: (i) increase the System Fee annually, (ii) charge a key activation fee, (iii) charge a late fee for any System Fee that is not paid as directed by the Organization, and (iv) charge a fee for any payment that is returned unpaid or for insufficient funds or credit.
- d. Except as otherwise provided herein, keyholder’s obligation to make payments to or at the direction of organization shall be absolute, unconditional, noncancelable and independent and shall not be subject to any setoff, claim or defense for any reason, including any claims keyholder may have relating to performance or for loss or damage of or to the service or the equipment or any replacements.

5. TITLE AND USE The Service, including all its components, and the Equipment (except iBoxes), are and shall at all times remain the property of Supra. All additions and upgrades to the Software shall become part of the Software and shall, without further act, become the property of Supra. The Software and all applicable rights in patents, copyrights, trade secrets, and trademarks, are and shall at all times remain the property of Supra.

6. RISK OF LOSS; RETURN OF EQUIPMENT

- a. At the expiration of the Term, Keyholder, at Keyholder’s expense and risk, shall immediately return or cause the return to Organization to such location as Organization shall specify, all Equipment or components leased and licensed pursuant to this Agreement. All Equipment or components leased and licensed herein shall be returned in good condition, repair and working order, ordinary wear and tear excepted.

7. REPRESENTATIONS AND COVENANTS Keyholder covenants and agrees:

- a. If Keyholder misuses the Service or any component thereof, including without limitation, use of the Service in violation of the User Guide, and a third party brings an action against Organization and/or Supra relating to such misuse, Keyholder agrees to indemnify, defend and hold harmless Organization and/or Supra, and their respective directors, officers, agents, representatives, employees, successors and assigns, from and against any and all claims, demands, actions, losses, damages, injuries, obligations, liabilities and costs and expenses of every kind or nature (including reasonable attorneys’ fees, whether incurred at the trial or appellate level, in an arbitration proceeding, in bankruptcy, including without limitation, any adversary proceeding, contested matter or motion or otherwise) incurred by Organization and/or Supra in such proceeding.
- b. That neither Organization nor Supra shall be liable for any compensatory, indirect, incidental, consequential, punitive, reliance or special damages, including, without limitation, damages for lost profits, advantage, savings or revenues of any kind or increased cost of operations, arising out of the use or inability to use the Service for any purpose whatsoever whether or not Keyholder has been advised of the possibility of such damages.
- c. That Keyholder will not (i) use or gain access to the source code for the Software; (ii) alter, reproduce, modify, adapt, translate, reverse engineer, de-compile, disassemble or prepare derivative works based upon the Software; or (iii) provide or otherwise make available the Software or any part or copies thereof to any third party.
- d. To provide Organization and Supra with written notice of any legal proceeding or arbitration in which Keyholder is named as a defendant and that alleges defects in the Equipment within five (5) days after Keyholder receives written notice of such action.

The obligations set forth in this Section shall survive termination of this Agreement.

8. DEFAULT

- a. Each of the following events shall be an Event of Default by Keyholder under this Agreement: (i) Keyholder's failure to pay, for any reason, any amount required under this Agreement within fifteen (15) days after the date that such payment is due; or (ii) the commencement of either an involuntary or voluntary action under any bankruptcy, insolvency or other similar law of the United States of America or any state thereof or of any other country or jurisdiction with respect to Keyholder; provided, however, that the commencement of any involuntary case or proceeding will not be an Event of Default under this Agreement if such case or proceeding is dismissed within sixty (60) days after it was commenced.
- b. An Event of Default by Organization under this Agreement will occur upon the termination for any reason of the Master Agreement.

9. RIGHTS AND REMEDIES

- a. Upon the occurrence of an Event of Default by Keyholder, Organization may, at its sole option and without limitation or election as to other remedies available under this Agreement or at law or in equity, exercise one or more of the following remedies: (i) terminate this Agreement and demand the return of any Equipment and Software to Organization; (ii) terminate one or both of Keyholder's sub-licenses to use the Network and to use the Software; (iii) direct Supra to deactivate Keyholder's access to the Service or any component of the Service; (iv) bill the Keyholder for any outstanding amounts owed under this Agreement, including any applicable liquidated damages for the failure to return the Equipment; and/or (v) take any and all actions necessary to collect all amounts currently due and owing under this Agreement, including any and all costs and expenses of every kind or nature (including reasonable attorneys' fees, whether incurred at the trial or appellate level, in an arbitration proceeding, or in bankruptcy, including any adversary proceeding, contested matter or motion, or otherwise) incurred by Organization in connection with the exercise of its rights and remedies under this Agreement.
- b. Upon the occurrence of an Event of Default by Organization or termination of this Agreement, all of Keyholder's obligations under this Agreement shall terminate, except that Keyholder shall be required to return the Equipment and Software to Organization and to pay Organization any outstanding amounts owed under this Agreement, including any damages for the failure to return the Equipment and Software.
- c. If Organization deactivates the Service because of a default by Keyholder under this Agreement, but does not otherwise terminate this Agreement, Keyholder will be entitled to seek to have the Service reactivated. In order to so, Keyholder shall be required to cure any and all existing defaults, and to pay any and all outstanding amounts owed under this Agreement and the reasonable costs and attorneys' fees incurred by Organization in connection with collecting under this Agreement. After confirmation of the curing of such defaults and the receipt of payment of such amounts, Organization shall direct Supra to reactivate the Equipment within twenty-four (24) hours.
- d. In the event that Organization institutes any action for the collection of amounts due and payable hereunder, Keyholder shall pay, in addition to the amounts due and payable under this Agreement, all reasonable costs and attorney's fees incurred by Organization in connection with collecting under this Agreement. Keyholder expressly waives all rights to possession or use of the Service or the Equipment or any component thereof after the occurrence of an Event of Default, and waives all claims or losses caused by or related to any repossession or termination of use.
- e. Organization's failure or delay in exercising any right or remedy under this Agreement shall not operate as a waiver thereof or of any subsequent breach or of such right or remedy. Organization's rights and remedies are cumulative, not exclusive, and no exercise of any remedy shall preclude the exercise of another remedy.

10. ARBITRATION; LITIGATION Any controversy or claim arising out of or relating to this Agreement shall be resolved by binding arbitration in accordance with the rules of the American Arbitration Association or such other rules as may be agreed to by the parties. The arbitration shall be conducted in a location mutually agreed to by the parties. If the parties fail to agree on the location of the arbitration within thirty (30) days after either party requests arbitration, the arbitration shall be conducted in the city where Organization is located; provided that either party shall be entitled to participate in such arbitration by video conference or teleconference. The substantially prevailing party in any arbitration under this Agreement shall be entitled to recover from the other as part of the arbitration award reasonable costs and attorney's fees. Any arbitration award may be enforced by a court of competent jurisdiction in accordance with applicable law. In the event that legal action to enforce the arbitration award is necessary, the substantially prevailing party shall be entitled to recover its reasonable costs and attorney's fees in such action or any appeals.

11. NOTICES All notices hereunder shall be sent by (i) hand-delivery, (ii) facsimile, (iii) email, (iv) certified mail, return receipt requested, postage prepaid, or (v) overnight delivery service, to the party being notified at its address set forth in the signature block of this Agreement, or to such other address as a party shall subsequently specify to the other party in writing. Notices shall be deemed to have been delivered when received, if hand-delivered or sent by facsimile or certified mail, three (3) days after the day deposited in the mail; or one (1) day after the day deposited with an overnight delivery service.

12. TERMINATION

- a. Keyholder may terminate this Agreement at any time by written notice and paying Organization any amounts owing prior to such termination, including (i) any applicable damages for the failure to return the Equipment and Software as set forth in Section 6(a) hereof, and (ii) any System Fees owing prior to such termination which remain unpaid. Upon termination, System Fees that would have become owing after the date of termination of this Agreement are released and discharged by Organization.
- b. Organization may terminate this Agreement upon termination of the Master Agreement for any reason, including without limitation, a default by Organization under the Master Agreement or an upgrade of the Service by Organization. Upon termination, Keyholder shall be obligated to satisfy the obligations in Section 12(a).
- c. In the event that Keyholder fails to return all Equipment leased to Keyholder upon termination of this Agreement or at the expiration of the Term, Keyholder agrees to pay to Organization, as liquidated damages for such failure to return the Equipment, the amount set forth in Section 6(a).
- d. In addition, Keyholder shall not be entitled to any refund of any unused portion of the System Fee for use of the Service previously paid.

13. WARRANTY The Equipment and Software are warranted by Supra against defects in workmanship and/or materials, to be fit for the intended purpose and to conform in all material respects to its written specifications for the term of the Agreement. Supra shall, without charge, repair or replace such defective or nonconforming component for the term of the Agreement. Keyholder must return any defective system component under warranty to Organization at Keyholder's sole cost and expense and Organization shall provide all repaired or replacement Equipment to Keyholder. This warranty does not extend to any damage caused by accident, abuse, neglect or misuse of system components. Keyholder agrees to cooperate with Organization and Supra by performing diagnostic tests provided to Keyholder when Keyholder initially seeks warranty service.

14. GENERAL PROVISIONS

- a. This Agreement constitutes the entire agreement between Organization and Keyholder relating to the Agreement of Equipment and use of the Service.
- b. Provided that Keyholder has returned to Organization all keys previously leased by Organization to Keyholder, all prior leases between Organization and Keyholder for such keys are terminated effective as of the parties' execution of this Agreement.
- c. This Agreement may be executed in a number of counterparts, each of which will be deemed an original and when taken together shall constitute one agreement.
- d. Any waiver or consent by any party to any breach by the other, whether express or implied, shall not constitute a consent to or waiver of any other or subsequent breach.
- e. All agreements, representations and warranties contained in this Agreement shall survive the expiration or other termination of this Agreement.
- f. If any provision of this Agreement is unenforceable, such unenforceability shall not affect the enforceability of the remaining provisions of this Agreement.
- g. This Agreement shall be governed by the laws of the State in which Organization is located.
- h. This Agreement shall be binding upon and inure to the benefit of Organization, and its successors and assigns, and Keyholder and its permitted successors and assigns.

In witness whereof, organization and keyholder have caused this lease to be duly executed as of the date set forth in the preamble to this lease.

I certify that the information given in this application is true and correct, and agree to abide by all the rules and conditions set forth.

I understand and acknowledge my Supra Key is leased from Bay East. I further understand that; if I possess any leased Bay East iBoxes, they must also be returned upon the discontinuance of my MLS Service. Failure to return any leased equipment within ten (10) days of my MLS termination may result in the loss of any deposits and could result in legal action against me.

Type of Mobile Phone:

IOS (iPhone)

Android

eKEY Fob: If you will be working outside of Alameda and Contra Costa Counties, you may need a Fob for your eKEY to open older Supra iBoxes. This may be purchased separately at any time.

Print Name of Keyholder

Signature of Keyholder (Applicant)

Date

Print Name of MLS Participant (Broker of Record)

Signature of MLS Participant

Date

NOTE: If you have a Supra key from another MLS and will be co-operating your key with Bay East, please indicate your key serial number, 4-digit pin number, and the MLS your key was issued from.

Key Serial # _____ 4-Digit Pin # _____

Issuing MLS _____

Email completed application to: memberservices@bayeast.org.

Bay East has two convenient Member Centers to serve you:

7021 Koll Center Parkway
Pleasanton, CA 94566
925.730.4060

2490 Mariner Square Loop, Suite 200
Alameda, CA 94501
510.523.7229

INSTALLMENT PLAN OPTIONS

| PRORATED FEES February 2020 | | REALTOR® MLS Clerical | REALTOR® MLS Clerical w/ eKEY |
|--|----------|----------------------------------|--|
| Membership Initiation Fee | One time | 200.00 | 200.00 |
| State Processing Fee | One time | 100.00 | 100.00 |
| SUPRA Key Issuance | One time | | 50.00 |
| eKEY (March - June 2020) | 4 mos. | | 112.50 |
| C.A.R. Dues Allocation & RAA* (March – December 2020) | 10 mos. | 153.33 | 153.33 |
| NAR Dues Allocation (March – December 2020) | 10 mos. | 160.00 | 160.00 |
| 2020 C.A.R. REALTOR Action Fund** (Voluntary) | | 50.00 | 50.00 |
| Local Association Dues Allocation (March - June 2020) | 4 mos. | 98.33 | 98.33 |
| MLS Fee (March - June 2020) | 4 mos. | 100.00 | 100.00 |
| TOTAL DUE NOW | | \$861.66 | \$1024.16 |
| | | | |
| Education Advantage | | 25.00 | 25.00 |
| Foundation Contribution | | 35.00 | 35.00 |

*The RAA REALTOR® Action Assessment (\$49 of the \$184) will automatically be deposited into CREPAC and/or CREIEC and for other political purposes. Those wishing to have their assessment entirely applied for more general political purposes may specify in writing, and it will be redirected to a different account instead of one of the dedicated California real estate PACs (CREPAC or CREIEC). Designated REALTORS® must pay the \$49 REALTOR® Action Assessment for each licensee of that DR (as shown in the nonmember count), and the payment will be treated in the same manner as the REALTOR® Action Assessment for members.

** Make a difference by helping promote REALTOR® interests through the political process and designate an additional \$50 or more to the REALTOR® Action Fund. See additional information on the political contribution structure and allocation in the dues disclosures.

Dues payment and assessments for your Local Association, C.A.R. and NAR, and contributions to REALTOR® Action Fund are not tax deductible as charitable contributions. However, the dues portion of your bill, excluding the portion of dues used for lobbying activities, REALTOR® Action Assessment and REALTOR® Action Fund, may be deductible as ordinary and necessary business expenses.

LEGAL NOTICES AND DISCLOSURES REGARDING DUES BILLING STATEMENT

REALTOR® ACTION ASSESSMENT & FUND: Explanation and Legal Notice

California Association of REALTORS® (C.A.R.) Political Action Committees: C.A.R. sponsors four Political Action Committees (PACs). CREPAC is used to support state and local candidates to further the goals of the real estate industry. CREIEC is an independent expenditure committee that independently advocates for or against candidates in accordance with the interests of the real estate industry. CREPAC/Federal supports candidates for the U.S. Senate and House of Representatives. IMPAC supports local and state ballot measures and other advocacy-oriented issues that impact real property in California. IMPAC is funded by your dues dollars. C.A.R. also supports the Advocacy Local Fund (ALF), a non-PAC fund.

REALTOR® Action Assessment (RAA): This mandatory \$49 state political assessment may be satisfied in one of two ways: either (1) a voluntary contribution to CREPAC and/or CREIEC and/or other related political purposes or (2) a designation of the funds for political purposes in the C.A.R. general fund. You may include the entire amount on one check and if you do so, \$49 will go into CREPAC and/or CREIEC, or other related political purposes. If you have an assessment that is over \$98 due to your DR nonmember count, then any amount over \$98 contributed to the state PACs (i.e. CREPAC and CREIEC) will go into CREIEC. If you choose not to contribute to a PAC, you must do so in writing and the entire assessment of \$49 will be placed in the C.A.R. general fund and used for other political purposes. PAC contributions from the REALTOR® Action Assessment will be allocated among CREPAC and CREIEC and possibly IMPAC and ALF. The allocation formula is subject to change. Payment of the assessment is a requirement of maintaining membership.

REALTOR® Action Fund (RAF): REALTORS®, and REALTOR-ASSOCIATES® may also participate in RAF by including an additional voluntary contribution on the same check as your dues and assessment payment. Fifty dollars (\$50) is the suggested additional voluntary contribution but you may give more, or less, or nothing at all. No member will be favored or disfavored by reason of the amount of his/her contribution or his/her decision not to contribute. Contributions to the REALTOR® Action Fund will be allocated among C.A.R.'s political action committees (CREPAC, CREIEC, and CREPAC/Federal) according to a formula approved by C.A.R. depending on whether it is a personal or corporate contribution. The allocation formula is subject to change including re-designating a portion to IMPAC and ALF. Failure to contribute to RAF will not affect an individual's membership status in C.A.R.

CORPORATE CONTRIBUTIONS to C.A.R.'s PACs are permissible and may be used for contributions to state or local candidates or for independent expenditures to support or oppose federal, state, or local candidates. However, current C.A.R. practice is to deposit all corporate contributions into CREPAC, CREIEC or IMPAC. A corporate contribution includes any contribution drawn from a corporate account.

PERSONAL CONTRIBUTIONS to C.A.R.'s PACs may be used for both state and federal elections and therefore may be deposited into CREPAC/Federal in addition to all other C.A.R. political action committees. Up to \$200 of a REALTOR® Action Fund contribution will be divided between CREPAC/Federal and CREPAC in an allocation to be determined by C.A.R. Any amount above \$200, up to applicable legal limits, will be allocated to CREPAC/Federal.

If you are a California major donor and need specific information regarding your contributions, please contact the C.A.R. Controller's office at 213.739.8252. Contributions in excess of the contribution limits will be reallocated to another PAC connected with C.A.R. Under the Federal Election Campaign Act, an individual may contribute up to \$5,000 in a calendar year to CREPAC/Federal.

Political contributions are not deductible as charitable contributions for federal and state income tax purposes.

NOTICE REGARDING DEDUCTIBILITY OF DUES, ASSESSMENTS AND CONTRIBUTIONS

ESTIMATED PORTION OF YOUR DUES USED FOR LOBBYING THAT ARE NON-DEDUCTIBLE:

| | | |
|--------|--------|---------|
| NAR | 38.00% | \$57.00 |
| C.A.R. | 43.08% | \$79.27 |
| Local | 1.24% | \$ 3.78 |

Total Non-Deductible (Lobbying) Dues Portion: **\$140.05**

Dues payments and assessments for your local association, C.A.R. and NAR, and contributions to RAF are not tax deductible as charitable contributions. However, the dues portion of your bill, excluding the portion of dues used for lobbying activities, REALTOR® Action Assessment and REALTOR® Action Fund, may be deductible as ordinary and necessary business expenses.

All dues, assessments and fees are non-refundable.

Bay East Foundation is exempt under Section 501(c)(3) of the IRS Code. Contributions to Bay East Foundation from both individuals and businesses are charitable and tax-deductible to the extent allowed under both federal and state law. Please consult your tax professional. For information about Bay East Foundation, including major non-cash or corporate sponsorships, visit www.bayeast.org/foundation or contact the foundation at 925.730.3277.

YOUR SUBSCRIPTION TO CALIFORNIA REAL ESTATE MAGAZINE IS PAID FOR WITH YOUR DUES AT A RATE OF \$6.00 AND IS NON-DEDUCTIBLE THEREFROM.