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ETHICS ADVOCATE ACCEPTANCE RIGHT TO CHALLENGE

You are requesting the assistance of an Ethics Advocate (“EA”) to complete your disciplinary complaint or response. You may challenge any potential EA. The EA chosen to assist you will be one of those listed below whom you do not challenge. Challenges must be in writing and submitted prior to the assignment of an EA to assist you. The following persons listed below are eligible to serve as EAs and may be selected to serve as your EA. Please check the appropriate box below.

- John Juarez, Keller Williams Benchmark, Fremont
- Laura Wilson, Coldwell Banker, Castro Valley
- Nancie Allen, Compass, Fremont
- Alison Hull, REALTY EXPERTS, Fremont
- Perry Vittoria, Rinetti & Co., REALTORS, San Leandro

I have no objection to the any of the above EAs.

I object to one or more EAs and have included a statement setting forth the EA(s) to whom I object.

Hold Harmless

I hereby release, discharge and hold harmless Bay East Association of REALTORS® and the EA from and against any and all claims, actions, damages, liabilities, losses, costs or expenses that I now have or may hereafter have arising out of the assistance of an EA in connection with the above-referenced Case. I further expressly agree that the foregoing release is intended to be as broad and inclusive as permitted by the laws of the state of California and that if any portion thereof is held invalid, it is agreed that the remainder of the release shall, notwithstanding, continue in full force and effect. Ethics Advocates are not valid reason for Director Review Hearing.

(Date)

(sign)

(Print)