



Bay East Committees are an integral part of the Association and participating is a great way to make new contacts, learn about trends in the real estate profession and have a voice in shaping the Association's direction. Each year over one hundred REALTORS® and Platinum Affiliates serve on Bay East committees.

Members can apply to serve on one or more committees based on their interests.

NOTE: Some committees may have requirements for membership while others may have waiting lists.

To view detailed committee structures, please review the [Bay East Corporate Policies & Procedures](#).

Committee Descriptions

Affiliate Committee

Eline Kaufman, 2021 Chair | Susan Munkner, 2021 Vice Chair

Pamela Thompson, Staff Liaison: 925.730.4075, pamelat@bayeast.org

The committee enhances the awareness of the Affiliate role within the Association, strengthens relationships between Affiliates and REALTORS® and promotes the overall professionalism of Affiliate members. REALTORS® encouraged to participate.

Time commitment: 90-minute monthly meetings plus 90-minute quarterly education classes

Other: REALTOR® members are encouraged to join

Inclusion, Diversity, Equity, Action (I.D.E.A.) Committee

Barbara Clemons, 2021 Chair | Tracey Esling, 2021 Vice Chair

Jessica Arnold, Staff Liaison: 925.730.3277, jessicaa@bayeast.org

This committee raises awareness of explicit and implicit bias, promotes fair housing and lending initiatives and policies, fosters diversity within association leadership, provides educational opportunities, and forums for due process in the enforcement of DEO issues/Code of Ethics violations within the industry.

Time commitment: 90-minute monthly meetings

Leadership Development Committee (LDC)

Viviana Cherman, 2021 Chair | Tracey Esling, 2021 Vice Chair

Kelsey Murphree, Staff Liaison: 925.730.1071, kelseym@bayeast.org

Members of the Leadership Development Committee identify and mentor volunteers and leadership candidates, as well as recommend to the Leadership Evaluating and Selection Committee Bay East REALTOR® Members to serve the Association as an Officer or Director.

Time commitment: 90-minute monthly meeting plus quarterly one-hour forums

Leadership Evaluation and Selection Committee (LES)

Tim Ambrose, 2021 Chair | Nancie Allen, 2021 Vice Chair

Pam Barnes, Staff Liaison: 925.730.4074, pamb@bayeast.org

Members of the Leadership Evaluation and Selection Committee review and recommend Bay East representatives for the National Association of REALTORS®. Committee members also select nominees for the Bay East REALTOR®, Rookie Affiliate, and Good Neighbor of the Year Awards. This committee is composed of not more than twelve members, including the Chair, immediate Past President, current President, current President-Elect, current Chair of Leadership Development Committee and seven members appointed by the President.

This committee is by appointment only.

Local Government Relations (LGR)

Leslie Faught, 2021 Chair | Liz McKinney, 2021 Vice Chair

David Stark, Staff Liaison: 925.730.4068, davids@bayeast.org

Local Government Relations Committee members identify, develop, and oversee programs that enhance your relationships with the communities, governments and other “publics” within areas served by Bay East.

Time commitment: 2-hour monthly committee meeting

Requirements: Attending and testifying at local government meetings; meeting with elected officials and staff; attending chamber of commerce and other stakeholder meetings and events

Local Government Relations – Alameda (LGRA)

Marilyn Schumacher, 2021 Chair | Robin E. West, 2021 Vice Chair

David Stark, Staff Liaison: 925.730.4068, davids@bayeast.org

Local Government Relations Committee members identify, develop, and oversee programs that enhance your relationships with the communities, governments, and other “publics” within the city of Alameda.

Time commitment: Up to eight hours monthly (includes 90-minute monthly meeting plus attendance at various government related meetings highly recommended)

Marketing Committees

The Marketing Committees assist the members of the Bay East Association of REALTORS® by improving their awareness of inventory and market conditions, supporting the brokers' tour, networking with fellow members and affiliates of the real estate industry; and providing educational opportunities that will give members the skills and experience to become better professionals in the real estate industry.

Time commitment: Eight to ten hours per month – includes one-hour virtual weekly Marketing Meeting

Requirements: Each committee must have at least one Chair and one Vice Chair that are REALTOR® members

AIMM: Leah Nishi, 2021 Chair | Kerry Wochinski, 2021 Vice Chair

CCMG: Paul Wong, 2021 Chair | Christian Carr, Jessica Manrique, Janella Anguiano, 2021 Vice Chairs

REAL: Nick Solis, 2021 Chair | Maryjane Billowitch and Kevin McCallum, 2021 Vice Chairs

TCMC: Frank Quismorio, 2021 Chair | Jason Canepa, Felix Pena and Brian Huang, 2021 Vice Chairs

VREN: Viviana Cherman, 2021 Chair | Irma Lopez and Trinna Sycip, 2021 Vice Chairs

Jessica Arnold, Staff Liaison: 925.730.3277, jessicaa@bayeast.org

MLS Business & Technology (MLS)

Joe Annunziato, 2021 Chair | Ed Gomes, 2021 Vice Chair

Roya Chaudhry, Staff Liaison: 925.730.4071, royac@bayeast.org

MLS Business & Technology Committee members oversee the operation of Bay East MLS, recommend enhancements to the system. In addition, they identify and inform users about technology issues that can potentially impact their ability to do business.

Time commitment: Two-hour monthly meeting

Other: There is often a waiting list for this committee

Political Activities

Leslie Faught, 2021 Chair | Liz McKinney, 2021 Vice Chair

David Stark, Staff Liaison: 925.730.4068, davids@bayeast.org

Political Activities Committee members establish and maintain relationships with local elected officials, interview candidates for local elected offices, recommend candidates for Bay East endorsement, and allocate C.A.R. Local Candidate Recommendation Committee funds in compliance with all applicable laws and regulations.

Time commitment: One-hour monthly committee meeting in addition to attending the 2-hour monthly LGR committee meeting

Requirements: Must simultaneously serve on the LGR committee; contribute at least \$148 to the REALTOR® Action Fund; meet with candidates for local and regional elected offices; and participate in candidate interviews.

Professional Standards

Sandi Gomes, 2021 Chair | Bill Espinola, 2021 Vice Chair

Kelsey Murphree, Staff Liaison: 925.730.1071, kelseym@bayeast.org

The primary responsibilities of the Professional Standards Committee include recommending and implementing programs that enhance the professionalism of REALTORS® in accordance with the NAR Code of Ethics, Membership / MLS Rules and C.A.R.'s Professional Standards Reference Manual. In addition, committee members are available to assist you in resolving disputes that occur from real estate business.

Time commitment: four hours per month – includes updated trainings and Grievance Reviews

Requirements: REALTOR® member for two plus years, Professional Standards training provided by C.A.R.

Young Professionals Network (YPN)

Alex Kim, 2021 Chair | Sean Tannenbaum, 2021 Vice Chair

Jessica Arnold, Staff Liaison: 925.730.3277, jessicaa@bayeast.org

Young Professionals Network Committee members act as the voice and advocate for Bay East's young REALTORS® and Affiliates. They support the development of young real estate professionals through association participation, career advancement, community involvement, and cultivation of future leaders. YPN Committee meetings are held monthly.

Time commitment: Three hours per month

Bay East Foundation

Tony Alvino, 2021 President | Tim Totah, 2021 Treasurer

Jessica Arnold, Staff Liaison: 925.730.3277, jessicaa@bayeast.org

The Foundation supports Bay East members in need (Members Helping Members Program™), offers community scholarships and grants to Alameda & Contra Costa County students who pursue higher education degrees, and supports community-related charitable organizations and local schools.

Time commitment: Four to six hours per month

Requirements: Application and interview process required to serve on the Foundation. Contact staff liaison for open positions.

