

SECTION 3 – QUALIFICATION FOR REALTOR® DIRECTOR

- a) Only REALTOR® Members shall be eligible to serve as a Director of Bay East, provided that they have:
 - 1. been a REALTOR® Member of Bay East for a minimum of two consecutive years.
 - 2. current member of a Committee(s), Work Group(s) or Task Force(s) and a member of a Committee(s), Work Group(s) or Task Force(s) the year immediately preceding the date of nomination [definition and description are found in Bay East's Policy and Procedures Manual], or as a Bay East Foundation Trustee and attended a minimum of eighty percent (75%) of that Committee's or Work Groups meetings that meet monthly or majority where the committee meets periodically.
[Amended March 2017, Oct 2021, April 2022 and Nov 2024]
 - 3. shall also serve on a Bay East Committee/Work Group/Task Force or as a Foundation Trustee while serving term as Bay East Board of Director. **[Amended May 2018, April 2022 and Nov 2024]**
 - 4. shall have and maintain an active unrestricted California Real Estate Broker or Salesperson license or California Appraisal license/certification.

[Amended to remove b and renumber April 2022]

- b) No Director shall serve concurrently as an Officer or Director of another Association of REALTORS® without the written consent of the Board of Directors, which consent may be granted or withheld in the sole or absolute discretion of the Board of Directors, provided, however, nothing herein shall preclude service as an officer or Director within C.A.R. and NAR.

[Amended to remove c and renumber Dec 2024]

- c) Has not been found in violation of a punishable Ethics violation (defined in accordance with the *California Code of Ethics and Arbitration Manual*) within the three years immediately preceding the date of their nomination. **[Amended to add May 2018]**
- d) Has not been found in violation of the Leadership Agreement (See *Bay East Corporate Policy and Procedures*) within the three years immediately preceding the date of their nomination.

SECTION 4 – QUALIFICATION FOR PLATINUM AFFILIATE DIRECTOR

- a) Only Platinum Affiliate Members shall be eligible to serve as a Platinum Affiliate Director of Bay East, provided that they have:
 - 1. been a Platinum Affiliate Member of Bay East for a minimum of two consecutive years.
 - 2. current member of a Committee(s), Work Group(s) or Task Force(s) and a member of a Committee(s), Work Group(s) or Task Force(s) the year immediately preceding the date of nomination [definition and description are found in Bay East's Policy and Procedures Manual], or as a Bay East Foundation Trustee and attended a minimum of eighty percent (75%) of that Committee's or Work Groups meetings that meet monthly or majority where the committee meets periodically. **[Amended March 2017, April 2022 and Nov 2024]**
 - 3. shall also serve on a Bay East Committee/Work Group/Task Force or as a Foundation Trustee while serving term as Bay East Board of Director. **[Amended May 2023 and Nov 2024]**
- b) Shall serve on a Bay East Committee/Work Group/Task Force or as a Foundation Trustee while serving a term as Bay East Director. **[Amended April 2022, May 2023 and Nov 2024]**
- c) No Platinum Affiliate Director shall serve concurrently as an officer or Director of another Association of REALTORS® without the written consent of the Board of Directors, which consent may be granted or withheld in the sole and absolute discretion of the Board of Directors, provided, however, nothing herein shall preclude service as an officer or Director within C.A.R. or NAR.
- d) Has not been found in violation of the Leadership Agreement (See *Bay East Corporate Policy and Procedures*) within the three years immediately preceding the date of their nomination.