



2021/2022 Board of Director Candidates

The Leadership Evaluation and Selection Committee, chaired by 2018 President, Tim Ambrose, has reported the following qualified candidates to serve as the Association Directors for 2021 and 2022. The procedure for nominating Directors is provided below. The **2020 Board of Directors approved the attached resolution May 26, 2020, that the 2020 Officers shall remain Officers through December 31, 2021 and the previously approved 2020 Officer Candidates will keep their positions as candidates on the 2021 Election of Officer and Directors for 2022/2023.**

Officers (2021)		
President: (elected) Tina Hand, Legacy Real Estate and Associates	President Elect: (elected) Sheila Cunha, Legacy Real Estate & Associates	Treasurer: (elected) Steve Medeiros, REALTY EXPERTS
Officers (2022)		
President: Sheila Cunha, Legacy Real Estate & Associates	President Elect: (one Vacancy) 1. Steve Medeiros, REALTY EXPERTS	Treasurer: (one vacancy) 1. Barbara Clemons, Coldwell Banker 2. Anne McKereghan, Golden Gate Sotheby’s
Directors (2021/2022)		
Central County: (one director / one vacancy) 1. Bill Espinola, Parkview Realty	Tri-Cities: (three directors/ two vacancies) 1. Alison Hull, REALTY EXPERTS 2. Sumii Jhington, REALTY EXPERTS	
Tri-Valley: (four directors / two vacancies) 1. DeeDee French, Diamond Properties 2. Ed Gomes, PRIDE PROPERTIES 3. Tim Totah, Legacy Real Estate & Associates	North County: (one director / one vacancy) 1. Troy Staten, Compass	
At-Large: (6 directors / three vacancies) 1. Viviana Cherman, Elation Real Estate 2. Ron Lyster, REALTY EXPERTS 3. Geraldine Ramirez, Bay City RE Group 4. Paul Wong, Coldwell Banker	Affiliate: (one director / no vacancy)	
Central County District San Leandro, San Lorenzo, Castro Valley, Hayward and all cities west of Hayward.		
Tri-Cities District Union City, Newark, Fremont and all cities to the south of Fremont.		
Tri-Valley District Pleasanton, Dublin, Livermore, Sunol and all cities to the north of Dublin and East of Livermore.		
North County District Alameda, Berkeley, Oakland and all cities to the north and all cities to the east of these cities.		
At-Large /Affiliate All Districts / All Cities		

Ballots open June 12 and close on June 26 at 2 pm

VOTING INFORMATION

Voting for District Directors will be by District Only. Officers, Director-At-Large and Affiliate Director will be voted on by the entire REALTOR® Membership (eligible to vote).

NOMINATION BY PETITION

In accordance with Article X, Section 20, Nominations:

- A. The Leadership Evaluation and Selection Committee shall certify that the President-Elect is qualified to serve as a candidate for the office of President, and providing so certified, shall nominate only the President-Elect for the office of President. In the event the President-Elect is not qualified or is unwilling to serve as a candidate for the office of President, the Leadership Evaluation and Selection Committee shall nominate one or more candidates for the office of President.
 - B. The Leadership Evaluation and Selection Committee shall nominate one or more candidates for the office of President-Elect and Treasurer and for each vacancy on the Directorship. A candidate may only be nominated and qualified for one office.
 - C. Additional candidates for the office of President-Elect, Treasurer, REALTOR® Director and Affiliate Director positions other than those nominated by the Leadership Evaluation and Selection Committee, may be placed in nomination by petitions of the Membership. Such petitions shall be signed by the nominee, state that the nominee will serve if elected, and be signed by a minimum of seventy-five (75) REALTOR® Members in good standing with Bay East as of the date the petition is filed with Bay East. If the nominating petition is for a non-officer District Director position, then all of the seventy-five (75) signatures must be REALTOR® Members that are eligible to vote and who maintain their office in the same District as the Nominee. If the nominating petition is for a non-officer Director-at-Large position, then the signatures may be gathered from any REALTOR® Member that is eligible to vote.
 - D. Any petition nominating candidates containing the required signatures must be delivered to the office of the Chief Executive Officer at Bay East no later than **noon on Friday, May 15, 2020**.
 - E. The Leadership Evaluation and Selection Committee shall certify to the Board of Directors, no later than Wednesday following the third Friday in May that all candidates nominated by the Leadership Evaluation and Selection Committee or by petition satisfy all qualifications for the elected office for which they have been nominated.
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CAMPAIGNING / ENDORSEMENTS

- A. **Endorsement of Officer and Director Candidates.**
Endorsement of candidates not allowed by Officers of Bay East AOR, current or outgoing (President, President-Elect, Treasurer and Past President), sitting Directors and members of Leadership Evaluation and Selection Committee.
 - B. Candidates should not begin campaigning or publicize any endorsements until May 1.
 - C. Candidates must submit their marketing and campaign material for review and approval by the Leadership Evaluation & Selection Committee (LES) prior to candidate printing / distribution, to ensure candidates are in compliance with the REALTOR® Trademark and Bay East Logo and Trademark Policy (See Bay East Corporate Policy and Procedures Article VII, Section 37 for policy).
 - D. First class mailing labels to be provided by request at no charge. First set provided at no charge. Subsequent sets to be provided at cost. Labels to be affixed to candidate's campaign material at Bay East.
 - E. Bay East will send one email per District containing a link to candidates approved campaign materials.
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QUALIFICATION FOR OFFICERS

In accordance with Article X, Section 11 Qualification for Officers:

- A. Only REALTOR® Members in good standing that have and maintain an active unrestricted California Real Estate Broker or Salesperson license, or Appraiser license/certification may serve as an elected Officer of Bay East.
 - B. Only those REALTOR® Members who have completed one full term as a Director within the previous three (3) year period shall be qualified to serve as an Officer of Bay East.
 - C. No Officer of Bay East shall serve concurrently as an Officer or Director of another local Board/Association of REALTORS®.
 - D. A REALTOR® Member shall not serve more than two terms in any one elected office.
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QUALIFICATION FOR DIRECTORS

In accordance with Article X, Section 3, Qualification for Directors:

- A. Only REALTOR® Members shall be eligible to serve as a Director of Bay East, provided however that they have: 1) been a REALTOR® Member of Bay East for a minimum of two consecutive years, 2) within the two years immediately preceding the date of their nomination, served for one entire term as a Member of at least one Committee, or Special Committee (definition and description are found in Bay East's Policy and Procedures Manual) of Bay East, and attended a minimum of 80 percent (80%) of that Committee's meetings that meet monthly or a majority where the committee meets periodically. Or, within the two years immediately preceding the date of their nomination served as one of the following: 1) Officer of WCR; 2) Officer of CRS; Officer or Trustee of the Bay East Association; Governor of the Commercial Broker Association. 3) shall also serve on a local Association committee while serving term as Bay East Board of Director; and 4) shall have and maintain an active unrestricted California Real Estate Broker or Salesperson license. or California Appraisal license/certification.
 - B. Any REALTOR® Member who is a candidate for a District Director seat on the Board must have been affiliated with or owned a REALTOR® office within the District for which he or she has been nominated since January 1 of the current year.
 - C. No director shall serve concurrently as an officer or director of another Association of REALTORS® without the written consent of the Board of Directors, which consent may be granted or withheld in the sole and absolute discretion of the Board of Directors, provided, however, nothing herein shall preclude service as an officer or director within C.A.R. and NAR.
 - D. No director shall serve concurrently as an officer of the Bay East Foundation or as the Chair of the Commercial Broker Association.
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QUALIFICATION FOR AFFILIATE DIRECTOR – NO VACANCY

In accordance with Article X, Section 4, Qualification for Affiliate Director:

- A. Only Platinum Affiliate Members shall be eligible to serve as an Affiliate Director of Bay East provided that they have 1) been an Affiliate Member of Bay East for a minimum of two consecutive years, 2) within the two years immediately preceding the date of their nomination, served for one entire term as a member of at least one Committee or Special Committee [definition and description are found in Bay East's Policy and Procedures Manual] of Bay East, and attended a minimum of eighty percent (80%) of that Committee's meetings that meet monthly or majority where the committee meets periodically. Or, within the two years immediately preceding the date of their nomination, served as: Officer of the Women's Council REALTORS® (WCR) or Officer of Certified Residential Specialist (CRS); 3) must maintain or be associated with an established-office within Bay East's area of membership; and 4) shall serve on a local Association committee while serving term as Bay East Board of Director.
 - B. No Affiliate Director shall serve concurrently as an officer or director of another Association of REALTORS® without the written consent of the Board of Directors, which consent may be granted or withheld in the sole and absolute discretion of the Board of Directors, provided, however, nothing herein shall preclude service as an officer or director within C.A.R. or NAR.
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BOARD OF DIRECTORS RESOLUTION

WHEREAS: Since the early part of 2020, the world has been inflicted with a pandemic caused by the spread of a virus known as COVID-19;

WHEREAS: In response to the Coronavirus, various government agencies, including the President of the United States, Governor of California and County Officials in the Bay Area, have issued Orders attempting to address the effects of the COVID-19;

WHEREAS: As part of the implementation of the Orders issued by various government agencies, directives have been placed into effect restricting the ability of organizations to hold in person meetings, training sessions and workshops;

WHEREAS: The Social Distancing and Face Mask directives have been identified as best practices in the long term to mitigate the spread of COVID-19;

WHEREAS: In response to the Orders of Government Agencies both the National Association of REALTORS® (NAR) and the California Association of REALTORS® (C.A.R.) have been compelled to cancel in person meetings, training sessions and workshops for incoming officers of Associations and to substitute in its place virtual meetings and eliminate the benefit of interaction between incoming officers and the leadership of C.A.R. and NAR;

WHEREAS: Because of the unknown continued restrictions of in-person meetings and the Social Distancing Orders, the Association cannot hold its Live training program for new officers and directors in a manner that promotes team building, knowledge transfer and culture;

WHEREAS: The Board of Directors believes it is essential to the best interests of the Association and its effectiveness of its leadership team that incoming officers obtain the full experience of not only a virtual indoctrination and training, but also in person networking and exchanges with NAR and CAR leadership, and local leadership;

WHEREAS: The Association does not wish to compel Association Volunteer Leadership or staff to attend offsite Association, C.A.R. and NAR Leadership Development events and meetings;

WHEREAS: The Association staff has expended significant resources on serving members remotely for the duration of the COVID-19 Shelter in Place Orders for the first half of 2020, and they will be primarily focused on resuming full operations for the remainder of 2020, there will be insufficient time or opportunities to hold the usual Live Leadership, Networking and Team Building that uphold the Bay East Leadership Standards;

WHEREAS: The 2020 Officers have had the benefit of the extensive Bay East, C.A.R., NAR and industry leadership training, Networking and Team Building and they have collaboratively led the Association cohesively and effectively through the COVID-19 pandemic;

WHEREAS: The ability of the Association to fulfill its Mission to the fullest extent possible in 2021 is enhanced by the continuation of the current 2020 Leadership Team;

WHEREAS: Article XV of the bylaws provides as follows:

The Board may adopt new Bylaws or adopt, amend or repeal these Bylaws, provided, however the Board may not adopt, amend or repeal Bylaw provisions concerning the following subjects without the approval of the Members: (a) the election of the Board; (b) the disposition of all or substantially all of the assets of Bay East; c) a merger and its principal terms or any amendment thereof; and (d) any election to dissolve Bay East.

WHEREAS: Article XV allows the Board of Directors to amend the bylaws and contains no restriction with regard to the sections in the bylaws relating to the selection of officers.

THEREFORE, BE IT RESOLVED: The Board of Directors hereby amends Article X of the bylaws to add the following Section 32:

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Notwithstanding anything to the contrary contained herein, for the year 2021 the officers of the corporation shall be the same officers serving in 2020 and no election shall take place in 2020 for the selection of officers. In the event of a vacancy or if a 2020 officer decides not to serve further, the vacancy shall be filled in accordance with Article X, Section 14 of these bylaws.

The candidates for the elected Officer positions in 2021 shall be the only candidates for the same position in 2022.