

SECTION 3 – QUALIFICATION FOR DIRECTOR

- a) Only REALTOR® Members shall be eligible to serve as a Director of Bay East, provided that they have:
 - 1. been a REALTOR® Member of Bay East for a minimum of two consecutive years.
 - 2. current member of a Committee(s) or Work Group(s) and a member of a Committee(s) or Work Group(s) the year immediately preceding the date of nomination [definition and description are found in Bay East's Policy and Procedures Manual], or as a Bay East Foundation Trustee and attended a minimum of eighty percent (80%) of that Committee's or Work Groups meetings that meet monthly or majority where the committee meets periodically.
 - 3. shall also serve on a Bay East Committee/Work Group or as a Foundation Trustee while serving term as Bay East Board of Director.
 - 4. shall have and maintain an active unrestricted California Real Estate Broker or Salesperson license or California Appraisal license/certification.

- b) No Director shall serve concurrently as an Officer or Director of another Association of REALTORS® without the written consent of the Board of Directors, which consent may be granted or withheld in the sole and absolute discretion of the Board of Directors, provided, however, nothing herein shall preclude service as an officer or Director within C.A.R. and NAR.

- c) No Director shall serve concurrently as an officer of the Bay East Foundation.

- d) Has not been found in violation of a punishable Ethics violation (defined in accordance with the *California Code of Ethics and Arbitration Manual*) within the three years immediately preceding the date of their nomination.

- e) Has not been found in violation of the Leadership Agreement (*See Bay East Corporate Policy and Procedures, Section 35*) within the three years immediately preceding the date of their nomination.

SECTION 4 – QUALIFICATION FOR PLATINUM AFFILIATE DIRECTOR

- a) Only Platinum Affiliate Members shall be eligible to serve as a Platinum Affiliate Director of Bay East, provided that they have:
 - 1. been a Platinum Affiliate Member of Bay East for a minimum of two consecutive years.
 - 2. current member of a Committee(s) or Work Group(s) and a member of a Committee(s) or Work Group(s) the year immediately preceding the date of nomination [definition and description are found in Bay East's Policy and Procedures Manual], or as a Bay East Foundation Trustee and attended a minimum of eighty percent (80%) of that Committee's or Work Groups meetings that meet monthly or majority where the committee meets periodically.
 - 3. shall also serve on a Bay East Committee/Work Group or as a Foundation Trustee while serving term as Bay East Board of Director.
 - 4. shall have and maintain an active unrestricted California Real Estate Broker or Salesperson license or California Appraisal license/certification.

- a) Any Platinum Affiliate Member who is a candidate for Director must maintain or be associated with an established office within Bay East's area of membership.

- b) Shall serve on a local Association Committee/Work Group or as a Foundation Trustee while serving term as Bay East Board of Director.
- c) No Platinum Affiliate Director shall serve concurrently as an officer of the Bay East Foundation.
- d) No Platinum Affiliate Director shall serve concurrently as an officer or Director of another Association of REALTORS® without the written consent of the Board of Directors, which consent may be granted or withheld in the sole and absolute discretion of the Board of Directors, provided, however, nothing herein shall preclude service as an officer or Director within C.A.R. or NAR.
- e) Has not been found in violation of the Leadership Agreement (*See Bay East Corporate Policy and Procedures, Section 35*) within the three years immediately preceding the date of their nomination.

SECTION 10 - OFFICERS

The Elected Officers of Bay East shall be a President, a President-Elect, and a Treasurer. The Directors may employ a Chief Executive Officer who shall be an Officer, but not a Director of Bay East.

SECTION 11 - QUALIFICATION

- a) Only REALTOR® Members in good standing that have and maintain an active unrestricted California Real Estate Broker or Salesperson license, or Appraiser license/certification may serve as an Elected Officer of Bay East.
- b) Only those REALTOR® Members who have completed one full term as a Director within the previous two (2) year period shall be qualified to serve as an Officer of Bay East.
- c) No Officer of Bay East shall serve concurrently as an Officer or Director of another local Board/Association of REALTORS®.
- d) A REALTOR® Member shall not serve more than two terms in any one elected office.
- e) Has not been found in violation of a publishable Ethics violation (defined in accordance with the *California Code of Ethics and Arbitration Manual*) within the three years immediately preceding the date of their nomination.

Has not been found in violation of the Leadership Agreement during their term (*See Bay East Corporate Policy and Procedures, Section 35*).