

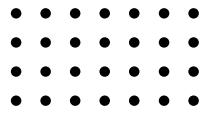


# 2025 Annual Report

A look at how our resources and partnerships  
have strengthened our ability to empower  
students and uplift our community.

[HTTPS://BAYEAST.ORG/BAY-EAST-FOUNDATION/](https://bayeast.org/bay-east-foundation/) 

# 2025 at a Glance



2025 was a year of great success and growth for the Bay East Foundation. From the continued success of the Scholarship Program to the generosity of donors and the shared commitment and dedication of the Trustees, the Foundation continued to advance its mission.

## Main Topics



FOUNDATION  
PROGRAMS



EVENTS &  
DONORS



TRUSTEES



# Foundation Programs

## Scholarships

In the Spring of 2025, the Bay East Foundation Scholarship Committee reviewed 120 applications from students across Alameda and Contra Costa counties. After careful consideration, the Committee awarded twelve incredibly promising students each a scholarship, totaling \$24,000. These students will be continuing their education journeys at universities across the country, and we can confidently say that the future is brighter with these talented young minds leading the way.

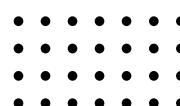


## Members Helping Members (MHM)

The Members Helping Members program provided financial support to Bay East members in 2025. The program is available to any Bay East member who has gone through a catastrophic life event that caused financial hardship. Visit the Bay East website to apply or learn more about the program.

<https://bayeast.org/bay-east-foundation/>

# Scholarship Applicant Stats

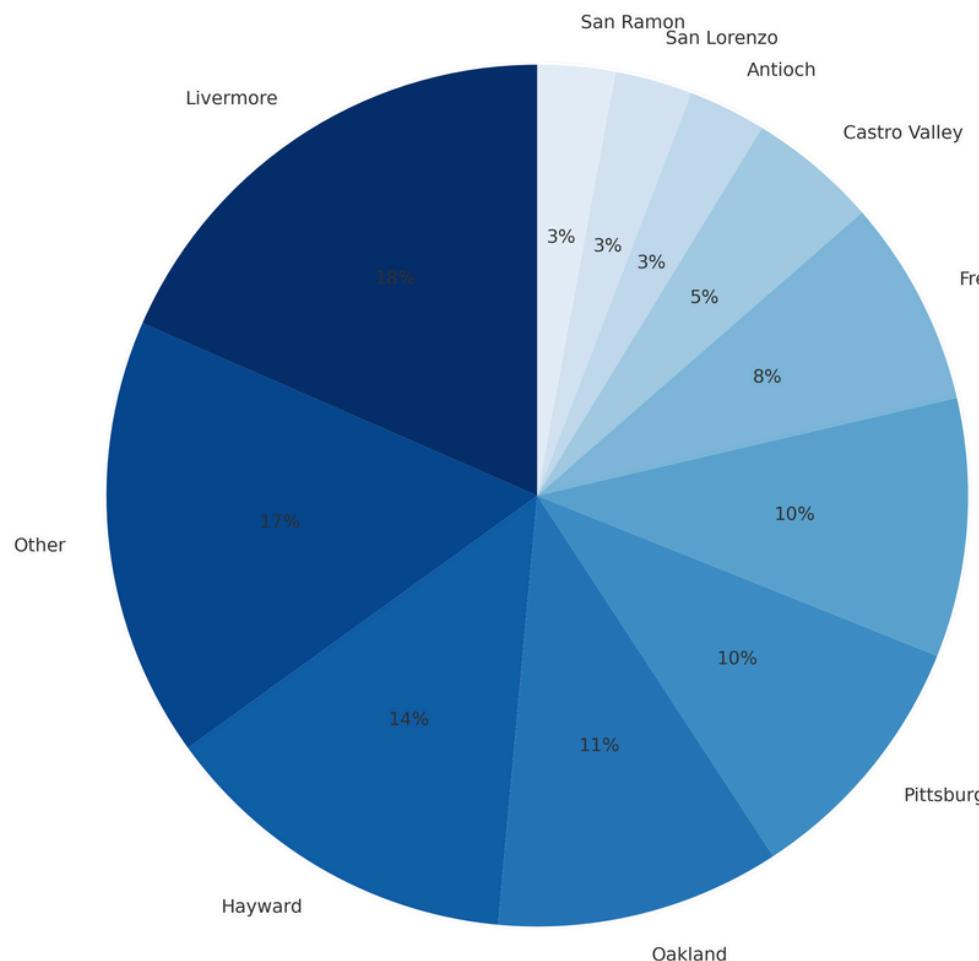


**120** applicants

**12** winners

**\$24,000** awarded

**City Representation (%)**



**3.9**

average GPA

**68**

first-gen  
college students

**79**

different  
majors

# Scholarship Winner Stats

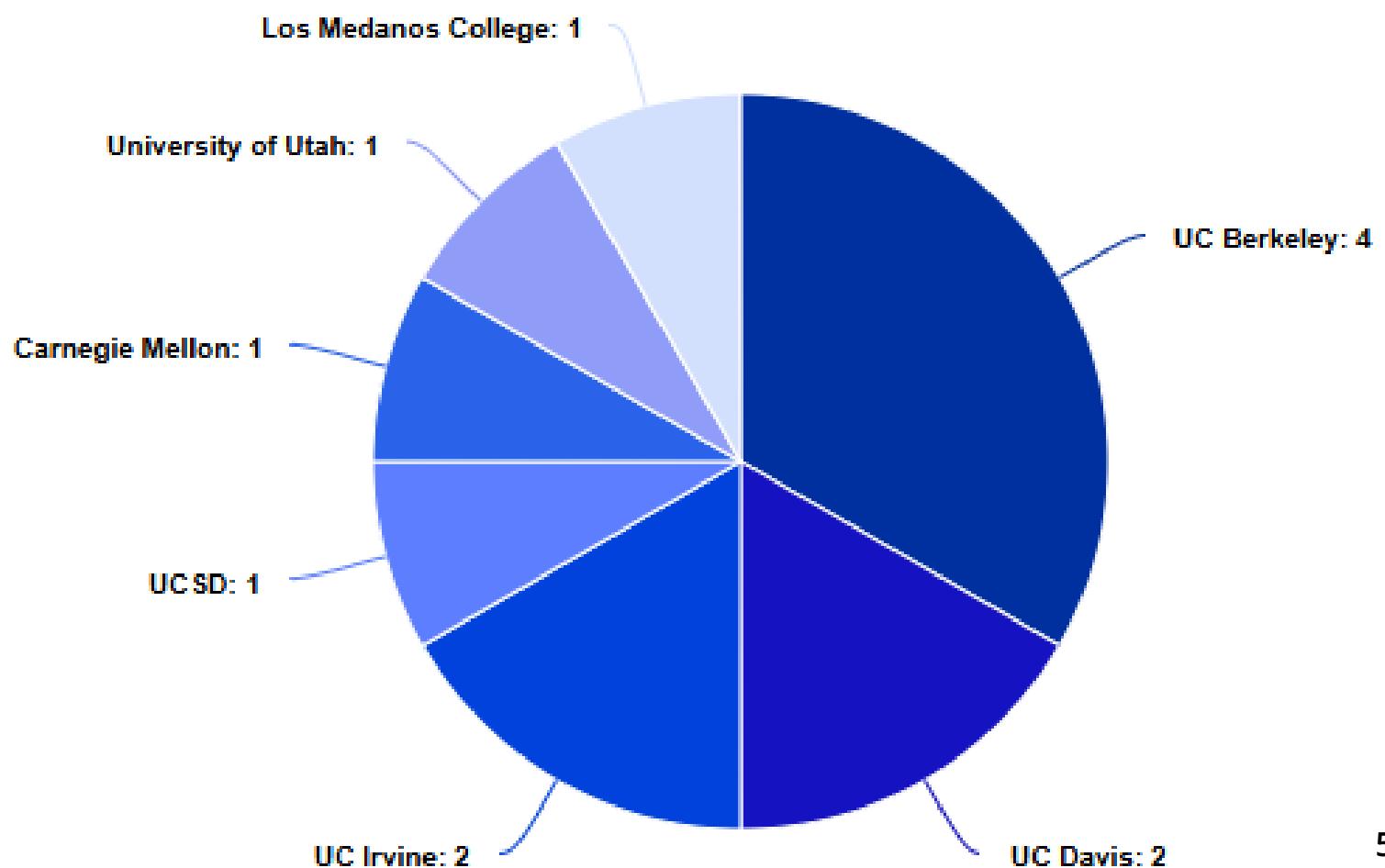
Average GPA: **4.0**

First-Gen Students: **6**

## Fields of Study

- Psychology
- Computer Engineering
- Bioengineering
- Molecular Environmental Biology
- Neurobiology/Physiology
- Economics
- Mechanical Engineering
- Statistics
- Business Administration
- Computer Science

## What colleges will our winners be attending?





# Events



The Bay East Foundation started 2025 with an ode to Spring with their Bingo and Bloom fundraiser. Over 50 attendees gathered for a fun-filled night of bingo, raffle prizes, mocktails, and pizza – all in the name of supporting the Foundation Scholarship program. Many thanks to the support of our community and Bay East members for raising over \$40,000 in 2025.

Just a few months later, the Foundation hosted the 2025 Scholarship winners and their families at the annual Scholarship Luncheon. It was an incredible opportunity to meet with these bright students directly and show recognition to their amazing accomplishments. The students and their families enjoyed a LinkedIn workshop, awards ceremony (complete with official sashes and certificates), and enjoyed fresh barbecue thanks to the grilling talents of our very own trustee, Mark Kotch.



# Donors

Thank you to all of our donors this year for making what we do possible - without your support, we would not be making the difference we seek to make in our community!



# Trustees



Guadalupe Del Castillo  
*President*



Curtis Fleming  
*Past President*



Paul Wong  
*Treasurer*



Georgia Butterfield  
*Trustee*



Anna Febiana  
*Trustee*



Trevor Frey  
*Trustee*



Liz Fuentes  
*Trustee*



Mark Kotch  
*Trustee*



Mary Anne Rozsa  
*President*



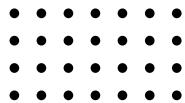
Erica Starkey  
*Trustee*



Katlyn Alegria  
*Associate*

# 2026

## Looking Ahead



Scholarship Application opens:  
*Monday, March 2*

Spring Fundraiser  
*April 2026*

Scholarship Luncheon  
*Thursday, June 11*

Fall Fundraiser  
*September 2026*

Giving Tuesday  
*Tuesday, December 1*



Contact Jake Massie at [jakem@bayeast.org](mailto:jakem@bayeast.org)  
or (925) 750-8763 for more information