



2023/2024 Board of Director Candidates

The Leadership Evaluation and Selection Committee, chaired by 2019 President, Nancie Allen, has reported the following qualified candidates to serve as the Association Directors for 2023 and 2024. The procedure for nominating Directors is provided below.

Officers (2023)			
President: Steve Medeiros, REALTY EXPERTS	<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%; vertical-align: top;"> President Elect: (one Vacancy) 1. Viviana Cherman, Elation Real Estate 2. Barbara Clemons, Coldwell Banker </td> <td style="width: 50%; vertical-align: top;"> Treasurer: (one vacancy) 1. Tracey Esling, Worldview Real Estate 2. Nicholas Solis, Century 21 RE Alliance </td> </tr> </table>	President Elect: (one Vacancy) 1. Viviana Cherman, Elation Real Estate 2. Barbara Clemons, Coldwell Banker	Treasurer: (one vacancy) 1. Tracey Esling, Worldview Real Estate 2. Nicholas Solis, Century 21 RE Alliance
President Elect: (one Vacancy) 1. Viviana Cherman, Elation Real Estate 2. Barbara Clemons, Coldwell Banker	Treasurer: (one vacancy) 1. Tracey Esling, Worldview Real Estate 2. Nicholas Solis, Century 21 RE Alliance		
Directors (2023/2024)			
Central County: (one director / one vacancy) 1. Janella Anguiano, Century 21 RE Alliance	Tri-Cities: (three directors/ two vacancies) 1. Alison Hull, REALTY EXPERTS 2. Sumii Jhigon, REALTY EXPERTS		
Tri-Valley: (four directors / two vacancies) 1. DeeDee French, Diamond Properties 2. Kevin McCallum, Legacy Real Estate & Assoc. 3. Simi Puri, Keller Williams 4. Geraldine Ramirez, Bay City Real Estate Group	North County: (one director / no vacancy)		
At-Large: (six directors / three vacancies) 1. Diane Johanson, Coldwell Banker 2. Sharon Mancillas, Keller Williams Realty 3. Tammy Pryor Barstow, Legacy Real Estate & Assoc. 4. Frank Quismorio, REALTY EXPERTS 5. Garrick Yan, eXp Realty of California	Affiliate: (one director / no vacancy)		
<p> Central County District San Leandro, San Lorenzo, Castro Valley, Hayward, and all cities west of Hayward.</p> <p> Tri-Cities District Union City, Newark, Fremont, and all cities to the south of Fremont.</p> <p> Tri-Valley District Pleasanton, Dublin, Livermore, Sunol and all cities to the north of Dublin and East of Livermore.</p> <p> North County District Alameda, Berkeley, Oakland and all cities to the north and all cities to the east of these cities.</p> <p> At-Large /Affiliate All Districts / All Cities</p>			

1. Tracey Esling, WorldView Real Estate

Helping our members succeed as Real Estate Professionals

Ballots open June 10 and close on June 24 at 2 pm

VOTING INFORMATION

Voting for District Directors will be by District Only. Officers, Director-At-Large and Affiliate Director will be voted on by the entire REALTOR® Membership (eligible to vote).

NOMINATION BY PETITION

In accordance with Article X, Section 20, Nominations:

- A. The Leadership Evaluation and Selection Committee shall certify that the President-Elect is qualified to serve as a candidate for the office of President, and providing so certified, shall nominate only the President-Elect for the office of President. In the event the President-Elect is not qualified or is unwilling to serve as a candidate for the office of President, the Leadership Evaluation and Selection Committee shall nominate one or more candidates for the office of President.
 - B. The Leadership Evaluation and Selection Committee shall nominate one or more candidates for the office of President-Elect and Treasurer and for each vacancy on the Directorship. A candidate may only be nominated and qualified for one office.
 - C. Additional candidates for the office of President-Elect, Treasurer, REALTOR® Director and Affiliate Director positions other than those nominated by the Leadership Evaluation and Selection Committee, may be placed in nomination by petitions of the Membership. Such petitions shall be signed by the nominee, state that the nominee will serve if elected, and be signed by a minimum of seventy-five (75) REALTOR® Members in good standing with Bay East as of the date the petition is filed with Bay East. If the nominating petition is for a non-officer District Director position, then all the seventy-five (75) signatures must be REALTOR® Members that are eligible to vote and who maintain their office in the same District as the Nominee. If the nominating petition is for a non-officer Director-at-Large position, then the signatures may be gathered from any REALTOR® Member that is eligible to vote.
 - D. Any petition nominating candidates containing the required signatures must be delivered to the office of the Chief Executive Officer at Bay East no later than **noon on Friday, May 13, 2022**.
 - E. The Leadership Evaluation and Selection Committee shall certify to the Board of Directors, no later than Wednesday following the third Friday in May that all candidates nominated by the Leadership Evaluation and Selection Committee or by petition satisfy all qualifications for the elected office for which they have been nominated.
-

CAMPAIGNING / ENDORSEMENTS

- A. **Endorsement of Officer and Director Candidates.**
Endorsement of candidates not allowed by Officers of Bay East AOR, current or outgoing (President, President-Elect, Treasurer and Past President), sitting Directors and members of Leadership Evaluation and Selection Committee.
 - B. Candidates should not begin campaigning or publicize any endorsements until May 1.
 - C. Candidates must submit their marketing and campaign material for review and approval by the Leadership Evaluation & Selection Committee (LES (Leadership Evaluating & Selection)) prior to candidate printing / distribution, to ensure candidates are in compliance with the REALTOR® Trademark and Bay East Logo and Trademark Policy (See Bay East Corporate Policy and Procedures Article VII, Section 37 for policy).
 - D. First class mailing labels to be provided by request at no charge. The first set provided at no charge. Subsequent sets to be provided at cost. Labels to be affixed to candidate's campaign material at Bay East.
 - E. Bay East will send one email per District containing a link to candidates approved campaign materials.
-

QUALIFICATION FOR OFFICERS

In accordance with Article X, Section 11 Qualification for Officers:

- A. Only REALTOR® Members in good standing that have and maintain an active unrestricted California Real Estate Broker or Salesperson license, or Appraiser license/certification may serve as an elected Officer of Bay East.
 - B. Only those REALTOR® Members who have completed one full term as a Director within the previous three (3) year period shall be qualified to serve as an Officer of Bay East.
 - C. No Officer of Bay East shall serve concurrently as an Officer or Director of another local Board/Association of REALTORS®.
 - D. A REALTOR® Member shall not serve more than two terms in any one elected office.
-

QUALIFICATION FOR DIRECTORS

In accordance with Article X, Section 3, Qualification for Directors:

- A. Only REALTOR® Members shall be eligible to serve as a Director of Bay East, provided however that they have: 1) been a REALTOR® Member of Bay East for a minimum of two consecutive years, 2) within the two years immediately preceding the date of their nomination, served for one entire term as a Member of at least one Committee, or Special Committee (definition and description are found in Bay East's Policy and Procedures Manual) of Bay East, and attended a minimum of 80 percent (80%) of that Committee's meetings that meet monthly or a majority where the committee meets periodically. Or, within the two years immediately preceding the date of their nomination served as one of the following: 1) Officer of WCR; 2) Officer of CRS; Officer or Trustee of the Bay East Association; Governor of the Commercial Broker Association. 3) shall also serve on a local Association committee while serving term as Bay East Board of Director; and 4) shall have and maintain an active unrestricted California Real Estate Broker or Salesperson license. or California Appraisal license/certification.
- B. Any REALTOR® Member who is a candidate for a District Director seat on the Board must have been affiliated with or owned a REALTOR® office within the district for which he or she has been nominated since January 1 of the current year.
- C. No director shall serve concurrently as an officer or director of another Association of REALTORS® without the written consent of the Board of Directors, which consent may be granted or withheld in the sole and absolute discretion of the Board of Directors, provided, however, nothing herein shall preclude service as an officer or director within C.A.R (California Association of REALTORS®) and NAR (National Association of REALTORS®). No director shall serve concurrently as an officer of the Bay East Foundation or as the Chair of the Commercial Broker Association.

QUALIFICATION FOR AFFILIATE DIRECTOR - No Vacancy for 2023

Helping our members succeed as Real Estate Professionals