



GOVERNMENT AFFAIRS / Weekly Report



Government affairs update for the week of January 14, 2024

C.A.R. and NAR Fighting for Independent Contractor Status

The United States Department of Labor recently issued its [Final Rule](#) on the classification of workers as employees or independent contractors.

There are concerns that real estate professionals may no longer have the flexibility to be considered independent contractors. There also is a potential conflict with recent legislation in California about independent contractor status.

The California Association of REALTORS® (C.A.R.) has [more information](#) about what this new rule could mean to real estate professionals. (Login required)

C.A.R. and the National Association of REALTORS® are both working with federal lawmakers to resolve this conflict before the new rules start on March 11, 2024. They also are supporting [H.R. 5419](#), the Direct Seller and Real Estate Agent Harmonization Act which, according to C.A.R., will allow agents the ability to choose a classification that best fits their business model.

If you have any questions about Bay East advocacy activities or any government-related real estate issues you want Bay East to research, contact [David Stark](#), Bay East Chief Public Affairs and Communications Officer.

